BATU AMPAR CONTAINER TERMINAL
An ICTSI Group Company

01 December 2025

No : **006/COM/BACT/XII/2025**

To : **Shipping line agents, contractors, vendors, visitors, and all other port users**

Subject : **Mandatory PPE Requirement for Terminal Access**

Dear **Valued Port Users**:

As part of our commitment to ensuring a safe working environment for everyone within the terminal, we are implementing a **mandatory Personal Protective Equipment (PPE) policy** for all individuals entering the facility **Effective December 8, 2025.**

This requirement applies to shipping line agents, contractors, vendors, visitors, and all other port users. Entry into the terminal will only be permitted to individuals wearing the following:

Standard PPE:

- **Safety Helmet (Hard Hat)**
- **High-Visibility Vest or Clothing**
- **Safety shoes (Steel-Toe or Equivalent) for contractors, and close shoes (for all other port users)**

Proper Attire (suitable for an industrial environment):

- **No slippers, sandals, or open-toe footwear**
- **No shorts or sleeveless shirts (sandos)**
- **For women: no high heels**

Please ensure that your personnel and/or representatives comply with this requirement prior to arrival. Failure to adhere to this policy will result in ***denial or removal of access.***

To ensure an efficient and seamless entry process, kindly complete the attached *Visit Request Form* and submit it to Commercial BACT at bact.commercial@bact.ictsi.com no later than two (2) business days prior to your scheduled visit.

We appreciate your cooperation in maintaining a safe and secure environment for all. Should you have any questions or require clarification, please contact the Terminal HSE Team at bact.hsse@bact.ictsi.com.

Thank you for your continued support and commitment to safety.

Sincerely,

BATU AMPAR CONTAINER TERMINAL
An ICTSI Group Company

Thiagu Krishnan
Chief Operating Officer